## Code of Ethics for Business in Kenya Letter of Commitment & Engagement

	company doing business in Kenya, and in my capacity as the CEO/Chairman of  (please write name of company), eby express my company's voluntary will and commitment to:						
(Please tick applicable box):							
Sup	port and implement the Code of Ethics for Business in Kenya as per category I						
Sup	port and implement the Code of Ethics for Business in Kenya as per category 2						
the	rder to demonstrate our commitment to this Code in the Category chosen, we shall endeavour to do following:						
1)	Our company and its entire staff will aspire to live up to the Code and adhere to the requirements as set out in the applicable category of engagement;						
2)	We shall demonstrate visible and active commitment to the implementation of this Code;						
3)	We shall base our Company policies on the Code and provide leadership, resources and active support for implementation of the Code;						
4)	We shall dedicate resources towards achieving the aspirations of the Code; Further, we shall ensure that the company Code of Ethics and ethical internal control and operation mechanisms serve to strengthen this Code;						
5)	Our enterprise shall ensure that subsidiaries, joint ventures, and branches over which we maintain effective control subscribe to ethical business. Where we do not have effective control we shall make known our ethical policy and use our best efforts to monitor that the conduct of such subsidiaries, joint ventures and branches is consistent with the Code;						
6)	Our business enterprise shall make known its ethics and anti-bribery policies to contractors and suppliers;						
7)	We shall make it mandatory that all known instances of corruption are reported to the relevant authorities.						
This letter of commitment will be renewed annually with communication to the GCNK secretariat :							
Sachio Yotsukura Managing Director Deal							
Full r	name Designation Signature						
	TOYOTA KENYA LTD. 10.11.2015						
Nam	e of company/organization Date						
Witnessed By (KAM/KEPSA): Name: Jemis Awan							
Signature:							







## Code of Ethics for Business in Kenya Letter of Commitment & Engagement

As a company doing business in Kenya, and in my capacity as the CEO/Chairman of

	Tsusho Capital Kenya Limited ereby express my company's voluntary will and commitment to:	(please write name of company)					
(PI	lease tick applicable box):						
Su	upport and implement the Code of Ethics for Business in Kenya as per category I						
Su	upport and implement the Code of Ethics for Business in Kenya as per category 2						
	order to demonstrate our commitment to this Code in the Category che e following:	osen, we shall endeavour to do					
I)	Our company and its entire staff will aspire to live up to the Code and adhere to tapplicable category of engagement;	the requirements as set out in the					
2)	We shall demonstrate visible and active commitment to the implementation of thi	s Code;					
3)	We shall base our Company policies on the Code and provide leadership, resources and active support for implementation of the Code;						
4)	We shall dedicate resources towards achieving the aspirations of the Code; Further Code of Ethics and ethical internal control and operation mechanisms serve to str	er, we shall ensure that the company engthen this Code;					
5)	Our enterprise shall ensure that subsidiaries, joint ventures, and branches over which we maintain effective control subscribe to ethical business. Where we do not have effective control we shall make known our ethical policy and use our best efforts to monitor that the conduct of such subsidiaries, joint ventures and branches is consistent with the Code;						
6)	Our business enterprise shall make known its ethics and anti-bribery policies to co	entractors and suppliers;					
7)	We shall make it mandatory that all known instances of corruption are reported to	the relevant authorities.					
This	s letter of commitment will be renewed annually with communication to the GCNK	secretariat :					
Ta	itashi Yamaguchi Managing Director	山中崇					
	I name Designation	Signature					
[5	susho Capital Kenya Limited	10 November 2015					
Naı	me of company/organization	Date					
	tnessed By (KAM/KEPSA): Name: Dennis Awon	,					
Sig	gnature:						







## Code of Ethics for Business in Kenya Letter of Commitment & Engagement

As a company doing business in Kenya, and in my capacity as the CEO/Chairman of

	Toyotsu Auto Mart K	9 1, 1 1		- (please write name of cor	npany)			
	ereby express my company's voluntary ease tick applicable box):	will and commitment to:						
Si	pport and implement the Code of Ethic	cs for Business in Kenya as	s per category I	· V				
Su	pport and implement the Code of Ethic	cs for Business in Kenya as	s per category 2					
	order to demonstrate our commit following:	tment to this Code in	the Category chos	en, we shall endeavour	to do			
1)	Our company and its entire staff will aspire to live up to the Code and adhere to the requirements as set out in the applicable category of engagement;							
2)	We shall demonstrate visible and acti	ve commitment to the im	plementation of this C	Code;				
3)	We shall base our Company policies on the Code and provide leadership, resources and active support for implementation of the Code;							
4)	We shall dedicate resources towards achieving the aspirations of the Code; Further, we shall ensure that the company Code of Ethics and ethical internal control and operation mechanisms serve to strengthen this Code;							
5)	Our enterprise shall ensure that subsidiaries, joint ventures, and branches over which we maintain effective control subscribe to ethical business. Where we do not have effective control we shall make known our ethical policy and use our best efforts to monitor that the conduct of such subsidiaries, joint ventures and branches is consistent with the Code;							
5)	Our business enterprise shall make known its ethics and anti-bribery policies to contractors and suppliers;							
<b>'</b> )	We shall make it mandatory that all kr	nown instances of corrupt	ion are reported to th	e relevant authorities.				
his	letter of commitment will be renewed	annually with communica	tion to the GCNK sec	retariat :				
Do	iisuke Toyooka	Managing	Director	Tud				
ull	name	Designation		Signature				
Toy	otsu Auto Mart Keny	a Ltd.		10/11/2015				
lame of company/organization				Date				
/itn	essed By (KAM/KEPSA): Name:	Dennis	Awon	ø				
Sign	ature:	ESOX						
	Action of the Competitioners of the Competition of	Global Co	mpact Network	KEN SECOND	À			